

The Organization recognizes that the elimination of harmful chemicals used in the manufacturing process is of the utmost importance and fundamental to employee and consumer health and safety and to environmental protection.

Top Management is committed to implement the following Chemical Management practices:

- Comply with applicable legal, regulatory, and client requirements regarding Organization's processes and operations on restricted chemical substances in final products. Including, but not limited to, client's Restricted Substance List (RSL) and legal and regulatory acts as REACH, CPSIA and CAL Prop.65.
- Promote a sustainable Chemical Management, adopting ZDHC chemical managing guidelines. Ensuring the commitment to eliminate harmful chemicals use and discharge into wastewater as set out in the ZDHC and OËKO-TEX® raw material and final product MRSL and PRSL, all subscribed standards and client's additional restrictions.
- Ensure chemical inventory compliance through the ZDHC Gateway platform and other duly accredited verification tools and processes.
- Enhance the use of safer and more sustainable chemicals in the manufacturing processes to protect the environment and guarantee employee, communities, and consumer health and safety.
- Actively engage and evaluate suppliers and subcontractors to ensure traceability from the chemical inventory to the manufacturing process.
- Share applicable data on Chemical Management practices in a transparent manner to external stakeholders, including clients, suppliers, subcontractors, and chemical suppliers, as well as internal stakeholders, including employees, regardless of the employment relationship.
- Promote Chemical Management System continuous improvement, replacing, whenever possible the harmful chemicals for safer alternatives for people and the environment, and additionally regularly train employees on the safe use, storage, and handling of chemicals to provide a healthy work environment.
- Support employee skills and knowledge through the continuous updated training on Chemical Management.
- Establish and monitor the Chemical Management System goals.

Top Management,

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